



USAID
DEL PUEBLO DE LOS ESTADOS
UNIDOS DE AMÉRICA

**CONSERVACIÓN
Y GOBERNANZA**
en el Piedemonte Amazónico



ASSESSING COMMUNITY INNOVATION CAPACITY IN THE AMAZON PIEDMONT REGION

LEARNING MATRIX

► Using the Learning Matrix

The Community Innovation Capacity Assessment Matrix offers space to synthesize key learnings about elements of innovation capacity at different moments during the project cycle.

This is the space where Patrimonio Natural staff, or other program implementers, can organize the insights generated throughout the assessment process in order to notice trends, assess progress, and – through reflection – deepen their understanding of the elements of innovation capacity in the places and contexts where they work.



Elements of Innovation Capacity

Insights from LIC

In the boxes below, include any takeaways about elements of innovation capacity that have emerged throughout the program. Some tools that might be helpful for gathering learnings are listed below each element.

INDIVIDUAL

Moment 1 Baseline

Moment 2 Workshops

Moment 3 Prototyping

Moment 4 Closing

Empathy

Recognizing oneself in others; acting in ways that reflect shared humanity and intertwined futures

Suggested Tools:

Individual Reflection (M1, M2, M3, M4)

How do we work together? (M1, M2)

Prototype Process (M3)

Prototype Learning Outcomes (M3)

Leadership

The assets, experiences, perspectives, modes of working, and/or skills that individuals use to engage with others in moving a group process toward shared objectives

Suggested Tools:

Individual Reflection (M1, M2, M3, M4)

How do we work together? (M1, M2)

Critical Moments Reflection (M4)

Identity

Recognizing and valuing how identity influences one's vision, practice, and relationships; how it allows us to bring unique assets to a space; how it can help build understanding with others in the face of difference

Suggested Tools:

Individual Reflection (M1, M2, M3, M4)

Objectives, Mission, Value (M1, M2)

Asset Map (M1, M4)

Critical Moments Reflection (M4)

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Reflection

Awareness of the place one is operating from, ability to recognize the the factors, experiences, and assumptions that influence one's interactions, reactions, behaviors

Suggested Tools:

Individual Reflection (M1, M2, M3, M4)
How do we work together? (M1, M2)
Critical Moments Reflection (M4)

Relationship building

Building meaningful connections and understanding with others

Suggested Tools:

Individual Reflection (M1, M2, M3, M4)
How do we work together? (M1, M2)
Network Map (M1, M4)
Critical Moments Reflection (M4)

Systemic analysis

Capacity to "see the whole" through analytical frameworks reflecting the systemic nature of development challenges

Suggested Tools:

Objectives, Mission, Value (M1, M2)
Prototype Process (M3)
Prototype Learning Outcomes (M3)

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Baseline

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Prototyping

Moment 4
Closing

Assets

Identifying and using diverse assets (intellectual, social, political, economic, place-based, etc.) as resources for innovation

Suggested Tools:
Asset Map (M1, M4)
Prototype Process (M3)

Shared vision

Coherent and common frameworks to shape organizational trajectories and theories of change

Suggested Tools:
Objectives, Mission, Value (M1, M2)
How do we work together? (M1, M2)
Critical Moments Reflection (M4)

Culture of collaboration

Embedded and consistent practices, behaviors, values, and willingness to operate in collaborative ways

Suggested Tools:
Organizational Diagnostic (M1, M4)
How do we work together? (M1, M2)
Prototype Process (M3)
Prototype Learning Outcomes (M3)

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Baseline

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Moment 4
Closing

Collective leadership
Recognizing, valuing, and utilizing different leadership styles and assets

Suggested Tools:
Organizational Diagnostic (M1, M4)
How do we work together? (M1, M2)

Systems-focused action

Action oriented toward addressing the systemic roots of a problem

Objectives, Mission, Value (M1, M2)
Prototype Process (M3)
Prototype Learning Outcomes (M3)

Organization sustainability/ Stability

Availability of revenue or funding opportunities; skills and capacities to fundraise, technical expertise or leadership to meet objectives

Organizational Diagnostic (M1, M4)
Asset Map (M1, M4)
Network Map (M1, M4)
Critical Moments Reflection (M4)

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Openness to experimentation

Willingness to experiment and “fail early to learn quickly”; sufficient support or infrastructure to pursue new/untested projects or initiatives

Suggested Tools:

Organizational Diagnostic (M1, M4)

Prototype Process (M3)

Prototype Process (M3)

Network building

Building articulated relationships that provide the social infrastructure for collective action

Suggested Tools:

Network Map (M1, M4)

Technical/
thematic expertise

Specific skills and substantive expertise an organization brings to processes of systemic change

Suggested Tools:

Organizational Diagnostic (M1, M4)

Objectives, Mission, Value (M1, M2)

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Protection/
amplification of
marginalized voices

Creating space and value for voices and perspectives from the margins -- in deliberation and action -- as a means to see systems, problems, and solutions in different ways

Suggested Tools:

- Individual Reflection (M1, M2, M3, M4)
- Objectives, Mission, Value (M1, M2)
- How do we work together? (M1, M2)
- Prototype Process (M3)
- Prototype Learning Outcomes (M3)

Elements of Innovation Capacity

Insights from LIC

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Closing

Alliances

Strategic agreements or partnerships that bridge communities, institutions, and/or the state, bringing together distinct forms of experience and power to produce systemic solutions

Suggested Tools:
Network Map (M1, M4)

Collective Understanding of Ecosystem Interdependency

An understanding of reliance on, and necessary respect for, each other, earth, and territory

Suggested Tools:
Network Map (M1, M4)
Prototype Learning Outcomes (M3)

Leveraging Territorial Assets

Identifying and using diverse assets (social, political, economic, ancestral, environmental, place-based, etc.) as resources for sustainable territorial planning and regional development

Suggested Tools:
Asset Map (M1, M4)

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Collective Governance of Regional Resources

Governance/ decision-making arrangements involving a wide group of relevant stakeholders and representing diverse and multi-sector interests

Suggested Tools:
Asset Map (M1, M4)
Network Map (M1, M4)

Spaces and Capacities for Democratic Deliberation

Accessible arenas for democratic action and capacities for engaging them effectively

Suggested Tools: